

Dear colleagues!

Due to COVID-19 pandemic, during high alert mode arriving on Sakhalin for work-related reasons requires preparations due to a number of restrictions applicable to people entering the region (see Sakhalin region Governor decree No. 43 dated May 12, 2020).

Upon entry, you will be required to provide negative COVID-19 test. The test must be taken no earlier than three days prior to arrival on Sakhalin.

Starting May 27, digital passes are mandatory.

Please make sure you have a copy of your labor agreement with you.

All employees will be required to go through a 14-day observation before they can enter work sites. During this period, the employees will be accommodated in Client-provided rooms.

- You will be required to take COVID tests on the first and eighth days of your observation;
- ISOS medical staff is stationed at observation facilities to monitor employees' health;
- Security staff is stationed at observation facilities to ensure safety and monitor movement.
- Observation facilities are equipped with security cameras.

All observation facilities have strict rules that you must comply with. These rules PROHIBIT

- drinking alcoholic beverages;
- ordering any food items from third parties;
- swapping places without approval;
- smoking cigarettes, Icos etc. in your room.

You are ALLOWED to leave your room in two cases:

- evacuation (if fire alarm goes off);
- to get some fresh air/to smoke according to schedule.

Leaving your room in any other circumstances will nullify your observation and cause administrative disciplinary action to be taken against you.

- You may use nonsmoking non-aerosol nicotine-replacing substances (pills, patches etc.);
- When smoking, keep at least two meters away from everyone, if possible;
- Do not allow any physical contact with other employees;

- Do not exceed your allowed time outside;
- When going to and from smoking areas, do not put your mask off. If you are running out of masks, facility personnel will provide them upon request.

Please be ready to spend two weeks in observation and bring everything you need for its duration.

We are always available for all employees in observation and are ready to make every effort to make sure these two weeks go smoothly.

Thank you for your understanding and cooperation during these difficult and unusual times.